



**Equal Opportunity Employer**

Schmidt Printing Inc. does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual preference or other factors identified and protected by federal, state or local legislation. No question on the application is intended to secure information to be used for such discrimination.

**Drug/Intoxicants Testing**

All applicants considered for employment will be required to submit to a test for intoxicants. Failure to test will result in a withdrawal of any offer for employment, if such an offer has been made. Offers of employment are contingent upon receiving a negative test result.

**PERSONAL INFORMATION** *(Please print in ink)*

Date of Application: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

**Print full legal name as it appears on your Social Security card:**

\_\_\_\_\_  
 Last First Middle

Home phone: \_\_\_\_\_ Business phone: \_\_\_\_\_ Cell phone: \_\_\_\_\_

Current Address: \_\_\_\_\_  
 Street City State Zip

Permanent Address: \_\_\_\_\_  
 Street City State Zip

**EMPLOYMENT**

Position(s) applying for: \_\_\_\_\_ Date available to work: \_\_\_\_\_

Available to work:  Full Time  Part Time  Shift Work  Temporary Are you open to relocation?  Yes  No

How were you referred to us? \_\_\_\_\_

Do you have relatives or friends that work for a Taylor Company?  Yes  No If yes, please explain: \_\_\_\_\_

**EDUCATION**

Type of School	Name and Location of School	Major Course	Minor Course	Did You Graduate	Degree	GPA
High School						
College or University						
Graduate or Law School						
Business or Vocational						
Other						

**EMPLOYMENT HISTORY** *(Please complete in full, do not refer to resume)*

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List your last 3 employers, starting with the most recent. Include self-employment, military service, and regular full time positions held.

Dates Employed	From:	To:	Position Title:	
Company Name and Address:			Job Duties:	
			Full Name of Supervisor:	Salary
			Start:	End:
Reason for leaving. If discharged or asked to resign, please explain:				

Dates Employed	From:	To:	Position Title:	
Company Name and Address:			Job Duties:	
			Full Name of Supervisor:	Salary
			Start:	End:
Reason for leaving. If discharged or asked to resign, please explain:				

Dates Employed	From:	To:	Position Title:	
Company Name and Address:			Job Duties:	
			Full Name of Supervisor:	Salary
			Start:	End:
Reason for leaving. If discharged or asked to resign, please explain:				

**ADDITIONAL SKILLS**

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What additional skills do you have that are applicable to the job in which you are applying for? \_\_\_\_\_

\_\_\_\_\_

## GENERAL INFORMATION

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Salary Requirements: \_\_\_\_\_

Do you have a legal right to work in the United States?  
*(Employment is conditional upon providing documentary evidence of authorization to work in the U.S.)*  Yes  No

Please indicate if Visa sponsorship is necessary so that we can process the proper paperwork in a timely manner.  Yes  No

Have you ever applied at or been employed with Schmidt or any of its companies?  
If yes, where and when?  Yes  No

Have you ever been convicted or pled guilty to a felony?  Yes  No  
If Yes, when, where and what was the disposition of the case? (Answering yes does not automatically disqualify you for employment. Circumstances of events and the nature of the job will play a part in the final decision for employment.)

CA residents Only

*Marijuana related convictions are excluded from the above disclosure request if the date of conviction is more than 2 yrs old.*

May we contact your present employer?  Yes  No

Name three business associates we may contact for a reference:

Name	Company	Title	Phone
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## APPLICANT'S STATEMENT *(Please read carefully before signing)*

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I certify that all statements I have made on this application and in my related or attached submissions are true and complete to the best of my knowledge; I have withheld nothing. I understand that an omission or misrepresentation of fact may result in refusal of employment or, if I have been hired, immediate dismissal.

This employment application and any other firm documents or manuals do not constitute contracts of employment. Employment by Schmidt Printing Inc. is at-will. Any individual who is hired may voluntarily leave employment, or may be terminated by the company at any time for any reason, with or without notice. No one has the authority to make any promise or agreement to the contrary, orally or in writing, except in a written agreement signed by the chief executive officer of the company.

I authorize the investigation of all statements I have made in this application and the release of references and additional information pertinent to my employment.

I hereby acknowledge that I have read the above statement and understand it, and agree to its terms.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date